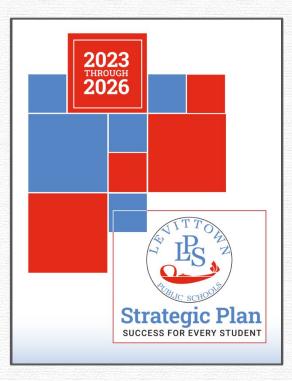


Security Update

Presentation to the Board of Education January 2024



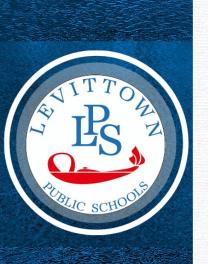
Developing enhancements to district-wide security operations is a major board initiative as outlined in our recently adopted strategic plan



Strategic Plan Action Items for 2023-2024 related to security:

- 2.1.1: Hire a school security supervisor or consultant.
- 2.1.2: Evaluate physical plant security as well as all district security protocols through a security audit/assessment by outside consultant.
- 2.1.3:Create a timeline for enhancing district security protocols based upon recommendations from security assessment.
 - 2.1.5: Enhance communication with school families in reference to school safety.

Please note: Due to the sensitive nature of security protocols, not all measures are discussed publicly



- Additional ballistic film is being installed on exterior windows, starting in and around entrances.
- The district instituted a new visitor ID Badge/Lanyard protocol.



- All staff members are now required to wear their district ID on a district lanyard so that it is visible to everyone.
- During the school year, this new security protocol will be expanded to secondary level students.
- Provided enhanced communication with parents on all emergency drills conducted by the district (safety brochure).



• Working with stakeholder groups to review feasibility of holding a parent reunification drill this year.

• Ordered additional radios to enhance communication between staff members (when students are outside on the playground, etc.).



 Additionally, installation of air conditioners was initiated as a security enhancement (allows windows and doors to remain closed even in hot weather).

Please note that not all security enhancements are publicly shared due to the confidential nature of security operations.



Continuing enhancement since September 2023

Window Film:

Ongoing installation of 3M Scotchshield Safety & Security Ultra Film installed on exterior glass. This is a multi-year process that will eventually be applied to all 1st floor exterior glass.





Emergency Protocol Flip Charts:

These are quick reference emergency protocol flip charts that will be placed in every classroom and office. This includes over 700 spaces in the district. Allows for consistency across the district.







Room Preparation:

Standardized Evacuation Maps: Each building had their own type of evacuation maps in each classroom. Maps were standardized across the district.



Enhanced Review of Drills:

Altaris Coordinator makes site visits to all buildings to observe various emergency drills (fire drill, lock down, early dismissal, etc.) and provide feedback as well as ensure proper documentation.



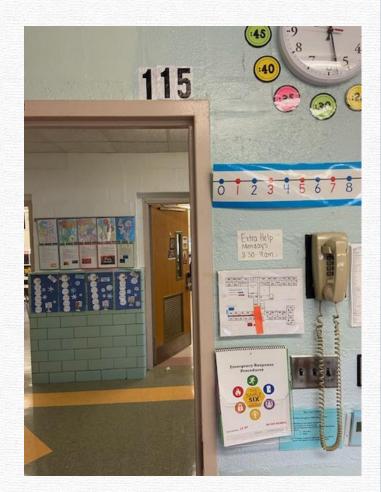
School Security Aides:

As per Altaris assessment, additional security aides were hired for the after-school hours at the secondary schools (2:30pm-9:00pm)



Interior Room Numbering:

Classrooms are in the process of having room numbers installed inside the room. Exterior numbers have already been completed. Exterior door numbering is also in process.





Room Preparation:

Creation of a safe zone: Each class has been assessed for a safe zone and this area is being marked for ease of identification.

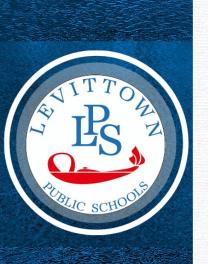






School Identification:

Last year, enhanced visitor management protocols were implemented including the use of a highly visible lanyard which identifies visitors easily. Staff members were required to wear their district issued IDs on district provided lanyards this September. Starting later this month, all high school students will be required to wear their IDs on school issued lanyards.



Emergency Response Teams:

Each Building Emergency Response Team meets 3-4 times a year and receives enhanced training in a variety of areas, including Parent Reunification Training & S.H.E.L.L Training



Threat Assessment Teams:

As recommended by Altaris, the district has contracted with Navigate360 to provide training for a newly formed District Threat Assessment Team.





District & Building Level Emergency Plans:

All Building Emergency Plans and the District
Emergency Plan were developed by Altaris in consultation
with the building and district administration.



Parent Reunification Kits:

Creation of multiple Parent
Reunification Kits for use in the district.

Parent Reunification Drill:

The district has developed plans for a parent reunification drill. It will tentatively take place at Northside Elementary School in May.





As with our annual emergency plan filing, not all security enhancements can be discussed in public in order to maintain the safest environment possible for our students and staff.

Additional enhancements are currently underway and once finalized will be presented at upcoming Board of Education meetings.



Questions